# PENQUIS/LYNX

## **NON-DISCRIMINATION/TITLE VI**

#### Title VI and Nondiscrimination Commitment (FHWA):

Pursuant to Title VI of the Civil Rights Act of 1964 and related laws and regulations, Penquis/Lynx Mobility Services will not exclude from participation in deny the benefits of, or subject to discrimination anyone on the grounds of race, color, national origin, sex, age or disability.

#### Title VI and Nondiscrimination Commitment (FTA):

Pursuant to Title VI of the Civil Rights Act of 1964 and related laws and regulations, Penquis/Lynx Mobility Services will not exclude from participation in deny the benefits of, or subject to discrimination anyone on the grounds of race, color and national origin.

#### **Complaint Procedures:**

Penquis/Lynx Mobility Services has established a discrimination complain procedure and will take prompt and reasonable action to investigate and eliminate discrimination when found. Any person who believes that he or she has been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with Penquis/Lynx Mobility Services. Any such complaint must be in writing and filed with the Penquis/Lynx Mobility Services Title VI Coordinator within sixty (60) calendar days following the date of the alleged discriminatory occurrence. For more information, please contact the Penquis/Lynx Mobility Services Title VI Coordinator.

#### ADA/504 Statement:

Pursuant to Section 504 of the Rehabilitation Act of 1973 (Section 504), the Americans with Disabilities Act of 1990 (ADA) and related federal and state laws and regulations, Penquis/Lynx Mobility Services will make every effort to ensure that its facilities, programs, services, and activities are accessible to those with disabilities. Penquis/Lynx Mobility Services will provide reasonable accommodation to disabled individuals who wish to participate in public involvement events or who require special assistance to access Penquis/Lynx Mobility Services facilities, programs, services or activities. Because providing reasonable accommodation may require outside assistance, organization or resources, Penquis/Lynx Mobility Services asks that requests be made at least five (5) calendar days prior to the need for accommodation. Questions, concerns, comments or requests for accommodation should be made to Penquis/Lynx Mobility Services ADA Coordinator.

Services are provided free without charge for individuals with special needs with disabilities. Any fees will be paid by the recipient or subrecipient. The public will have access to translators, "I Speak Cards", TTY/TDD services and vital documents translated when requested

### Penquis/Lynx Mobility Services Title VI/ADA Coordinator

Steven Richard, Director Lynx Mobility Services Penquis C.A.P., Inc. 262 Harlow Street Bangor, ME 04402

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